Secta. II.-37—100,000—15-3-48.

M

Dev (1948) Department.

Ms SERIES.

G.O. No. 827

Dated 20 . 2 . 48

[Despatch Abstract.]

Public Services - Subordinate services - Madras General Subordinate Service - Asst Chemist - ~~Chinc~~ Chinchona dept - Statutory Bar to appointment of women - Removal - papers - Recorded.

GOVERNMENT OF MADRAS
Development Department

Memorandum No.100240-K/47.1 dated the 20th October 1947

Sub: PUBLIC SERVICES - Removal of Statutory bar to appointment of women to certain posts in Government service.

- - -

Under Section 276 of the Government of India Act, 1935, women shall not be disqualified by reason of sex for appointment to services or posts other than such services or posts as may be specified by the Governor of the Province, by a general or special order. Whenever a woman applied for a post to which statutory bar does not already exist to her appointment, the question is considered whether it is expedient or not to appoint a woman to that post. If the Government do not consider it expedient to appoint a woman a specific declaration is issued under section 275 of the Government of India Act, 1935. A list of services and posts in the Cinchona Department for appointment to which there is a statutory bar so far as women are concerned is annexed.

2. A notice of the following resolution for the next meeting of the Legislative Assembly has been received:

> "This Assembly recommends to the Government to constitute a Committee consisting of the members of the Legislature and representatives of women's organisations to consider the removal of the statutory bar that exists at present to the appointment of women to certain posts in Government service in this Province.

It has been decided that the principle of the resolution should be accepted but that the matter should be examined by the Government and not by the Committee. The Director of Cinchona Department is accordingly requested to check the annexed list, and to offer his remarks on the question of removing the ~~xxxxxxxxx~~ bar in respect of services and posts with which he is concerned and to submit a detailed report to Government.

The reference should be treated as very urgent.

~~xx~~ ~~xx~~
Assistant Secretary to Government.

To the Director, Cinchona Department, Ootacamund.

ANNEXURE.

Item 16: Assistant Chemist in Cinchona Department.

From
A.Y.Swamy, Esq., M.A., M.Sc.,
Tech.(Manchester),
Director, Cinchona Department,
Ootacamund.

To
The Secretary to the Government
of Madras,
Development Department,
Fort St. George, MADRAS.

Rc.No.3103-A1/47 dated the 21st November 1947.

Sir,

Sub: PUBLIC SERVICES - Removal of Statutory bar to appointment of women to certain posts in Government Service.
Ref: Development Department Memorandum No.100240-K/47.1 dated the 20th October 1947.

I have the honour to submit below my remarks on the question of removing the bar that exists in respect of appointment of women in the posts of Assistant Chemists in this Department.

2. In reply to Development Department Endorsement No.8569-A/41-1 dated 24th March 1941, communicating a copy of letter No.601-B/41-1 dated the 20th March 1941 from the Secretary, Madras Public Service Commission, to the Chief Secretary to Govennment, Public (Services) Department, asking for the specific orders of Government as to whether the Commission was or was not to consider women as disqualified for selection for the post of Assistant Chemist, Mr. Wheatley had stated in his letter to Government in the Development Department, No. 53/41 dated the 25th March 1941, that the was of the opinion that the appointment of woman to the post of Assistant Chemist was not desirable as the duties of the post involve control and supervision of male and female labour besides ordinary laboratory work. Orders were accordingly issued in G.O. (Ms) No. 770 Dev. dated 22nd April 1941, disqualifying women for appointment to the post of Assistant Chemist in this Department. The number of posts in the cadre of Assistant Chemists that existed then was only one and did not afford any scope for throwing open the posts to women also. With the creation of further temporary posts, the complement of staff in the carde has increased and subsequently the necessity for the Assistant Chemists to control and supervise the labour employed in the Government Quinine Factory has been relaxed to a certain extent. Now that there are more posts, it is possible that if a woman assistant Chemist is recruited, she might be put to work in the laboratory. But occasions may arise when she will have to attend to other items of work in the factory involving control of labour etc., in the absence of other Assistant Chemists or for any other unavoidable reasons.

3. In reply to Development Department Memorandum No.58874-K/46.1 dated 23rd June 1947, I have offered my remarks in my letter to Government Rc. No. 1846-A1/47 dated 11th September 1947, in favour of adopting the suggestion that provision should also be made for appointment to the post of Manufacturing Chemist being made by transfer from the temporary post of Assistant Chemists in this Department. Necessary draft amendment to the special rules for Class IV of the Madras General Service have also been proposed by me. In rule 2 of the special rules for the above class of Service, recruitment to the post of Director, Cinchona Department, has been prescribed to be made by promotion from the post of Manufacturing Chemist. It therefore follows that there are opportunities for a woman candidate also appointed to a post of Assistant Chemist to seek recruitment to a post of Manufacturing Chemist and of the Director, Cinchona Department at some stage of her career. The duties and responsibilities attached ~~with these~~ to the post of Manufacturing Chemist are extensive when compared with those of Assistant Chemists and involve exercising of ability to deal with labour. The control over the manufacture also calls for the close contact on the part of the manufacturing Chemist with the various stages of the process. In respect of the post of Director, Cinchona Department, the duties and responsibilities are of greater importance than those attached to the post of Manufacturing Chemist and as the head of the department consist of extensive inspection of the Quinine Factory and the Government Cinchona Plantations, in the Nilgiris and the Anamallais. I therefore consider that women recruited to posts of Assistant Chemists should not as a matter of course be ~~as a matter of course be~~

entitled to become eligible for appointment by transfer and or promotion to the posts of Manufacturing Chemist and the Director, Cinchona Department, but that their eligibility should if at all be restricted to the posts of Assistant Chemists alone. There is no statutory bar to the appointment of women to any of the posts in Class IV of the Madras General Service and it would therefore be difficult and not desirable to enforce a bar in the matter of appointment of women Assistant Chemists to the post of manufacturing chemist and Director, when once their eligibility to the appointment to the posts of Assistant Chemists is conceded. Though there is no bar at present for women candidates being recruited to the posts of Manufacturing Chemist and Director, I consider the question of enforcing the bar may have to be considered if and when a woman candidate applies to either of the above two posts.

In view of the circumstances stated above, it seems preferable not to relax the bar already existing in the matter of recruitment of women candidates to the post of Assistant Chemist.

I have the honour to be,
Sir,
Your most obedient servant,

Sd/
for Director, Cinchona Department.

GOVERNMENT OF MADRAS
Abstract.
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PUBLIC SERVICES - Subordinate Services - Madras General Subordinate Service - Assistant Chemist - Cinchona Department - Statutory bar to appointment of women - Removal - Papers recorded.

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Development Department

G.O. (Ms) No. 827. Dated, the 20th February 1948

READ - the following:-

G.O. (Ms) No. 770 Dev. dated the 22nd April 1941
Letter from the Director, Cinchona Department,
RC.No.3103-A1/47 dated 21st November 1947.

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ORDER:

R e c o r d e d.

(By order of His Excellency the Governor)

K.G. MENON
Joint Secretary to Government

To the Director, Cinchona Department, Ootacamund.

/True copy/

Superintendent,
Madras Record Office, Egmore.

Sk. 24/7

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